

# Comparisons of Job Characteristics

**Focus Occupation: Stock Clerks and Order Fillers (43-5081)**

**Associated Occupation: Wholesale and Retail Buyers, Except Farm Products (13-1022)**

Compare Knowledge

Compare Skills

Compare Abilities

Compare Detailed Work Activities

Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

## Knowledge

Similarity of Focus Occupation to Associated Occupation: 87

**Focus Occupation: Stock Clerks and Order Fillers (43-5081)**

**Associated Occupation: Wholesale and Retail Buyers, Except Farm Products (13-1022)**

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Customer and Personal Service	11.3	16.6	6.6	<<	Extensive education and/or training may be required
Administration and Management	8.4	14.3	6.0	<<	Extensive education and/or training may be required
Sales and Marketing	5.2	13.6	5.4	<<	Extensive education and/or training may be required
Production and Processing	6.0	13.5	5.8	<<	Extensive education and/or training may be required
Economics and Accounting	4.4	12.2	2.7	<<	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Skills

Similarity of Focus Occupation to Associated Occupation: 79

**Focus Occupation: Stock Clerks and Order Fillers (43-5081)**

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Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Persuasion	7.4	12.8	5.8	<<	Extensive development of skills in this area may be required
Negotiation	6.8	12.5	5.3	<<	Extensive development of skills in this area may be required
Mathematics	6.2	10.1	5.0	<<	Extensive development of skills in this area may be required
Management of Financial Resources	3.3	9.3	1.5	<<	Extensive development of skills in this area may be required

Management of Material Resources	3.7	7.9	3.3	<<	Extensive development of skills in this area may be required
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The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

<b>Abilities</b>	<b>Similarity of Focus Occupation to Associated Occupation: 77</b>
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Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Speech Recognition	9.9	11.6	7.6	<<	Extensive improvement in abilities may be required
Mathematical Reasoning	6.3	11.1	4.6	<<	Extensive improvement in abilities may be required
Category Flexibility	9.0	10.6	7.7	<<	Extensive improvement in abilities may be required
Number Facility	6.3	9.6	4.4	<<	Extensive improvement in abilities may be required
Fluency of Ideas	7.6	9.1	3.3	<<	Extensive improvement in abilities may be required
Originality	7.6	9.1	3.4	<<	Extensive improvement in abilities may be required
Visual Color Discrimination	6.4	8.3	3.1	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

<b>Activities that Both Occupations Have in Common</b>	<b>Similarity of Focus Occupation to Associated Occupation: 67</b>
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**Focus Occupation: Stock Clerks and Order Fillers (43-5081)**  
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Work Activities	Exclusivity of Activity
Confer with vendors	77
Direct and coordinate activities of workers or staff	3
Maintain records, reports, or files	5
Manage inventories or supplies	72
Order or purchase supplies, materials, or equipment	35
Provide customer service	14
Use computers to enter, access or retrieve data	3
Use inventory control procedures	70

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Tools and Technologies that Both Occupations Have in Common

Similarity of Focus  
Occupation to Associated  
Occupation: n/a

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Tools and Technologies	Exclusivity
Tools and technology data is unavailable for one or both occupations.	

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.